

Certificate in Human Resource Management

Human capital can be a source of sustainable competitive advantage for organizations. Human Resource Management (HRM) is a specialized management track for those interested in helping employees meet professional goals and organizations optimize employee talent in order to directly enhance business results. For more information on Human Resource Management Certificate, please visit our website (<https://business.missouri.edu/programs-admissions/undergraduate/minors-and-certificates/human-resource-management-certificate/>).

Requirements

The certificate requires the completion of 15 credit hours with a 3.00 cumulative GPA in all certificate coursework. To obtain this certificate you must be a degree seeking student.

Required Courses	6
MANGMT 4020	Human Resource Management
MANGMT 4030	Organizational Behavior
Elective Courses (choose any 6 hours below)	6
MANGMT 3700	Diversity and Inclusion in Management
MANGMT 3910	Managing Across Cultures
MANGMT 3920	Managing People in the Global Enterprise
MANGMT 4120	Human Resource Management Law
MANGMT 4130	Advanced Organizational Behavior
MANGMT 4201	Topics in Management (Human Resource Management Problems and Internal Consulting)
MANGMT 4220	Compensation and Benefits: Theory and Practice
MANGMT 4320	Selected Problems in Human Resource Management
MANGMT 4350	Leadership Development
MANGMT 4420	Collective Bargaining
MANGMT 4430	Negotiation
MANGMT 4490	Consulting Tools and Strategies
MANGMT 4520	Change Management in Business
MANGMT 4920	Human Resource Management Problems and Consulting

Note: for the purposes of this Certificate, a student can transfer in credit from another institution only for MANGMT 3000. MANGMT 3000 (or MANGMT 3000W) is a prerequisite for all other Management courses.

Internship Requirement*	3
BUS_AD 4500	Professional Development Program - Internship
or MANGMT 4940	Professional Management Internship

Total hours: 15

* Satisfactory completion of a supervised internship (summer or regular semester), with significant human resource job functions and a minimum of 120 hours on-the-job experience. Internships that qualify for this Certificate will need to be approved by the Program Coordinator as a part of the Certificate application process.

** Trulaske College of Business students can satisfy the internship requirement by completing a suitable internship under the College's BUS_AD 4500 requirement. If a business student has already completed BUS_AD 4500 with an internship that does not meet the human resource requirement of this certificate program, that individual would be advised to register for 3 credit hours under **MANGMT 4940** for an internship that would qualify. If you are not a student in the Trulaske College of Business, that student would be advised to enroll in MANGMT 4940.